



AMW CAPITAL LEASING & FINANCE PLC

Summary of the Policy on Environmental Social and Governance (ESG) Sustainability

This policy covers the requirements specified under point 9.2.1 of the CSE Listing Rules Section 9 on Corporate Governance. The contents of this policy address the requirement ‘(h) Policy on Environmental, Social and Governance Sustainability’.

The following sections provide a summary of the content in the Policy on Environmental Social and Governance (ESG) Sustainability under each topic.

1.0 Approvals & Sign Off

The ESG Sustainability Policy (“the policy”) was approved on 2nd December 2024 by the Board of Directors of AMW Capital Leasing and Finance PLC (“AMWCL”).

2.0 Purpose

The policy identifies areas where AMWCL aims to achieve sustainable growth by minimizing environmental impact, contributing to societal well-being, and maintaining strong governance standards. It aligns with local regulations and UN Sustainable Development Goals (SDGs) where applicable and practicable.

3.0 Scope

The policy is applied to all employees of AMWCL.

4.0 Environmental Sustainability

Climate Change and Emissions: Aims to implement measures to reduce greenhouse gas emissions, adopt sustainable energy, and enhance operational efficiency.

Resource Efficiency: Continuous optimization of resource use, integrating sustainability into processes.

Environmental Protection: Aims to implement initiatives mitigating environmental impact, with transparency through data collection and reporting.

5.0 Social Responsibility

Human Rights: Ensuring fair labor practices, non-discrimination, and safe working conditions.

Training and Development: Investments in skills enhancement and career growth for employees.

Stakeholder Engagement: Active collaboration with communities, customers, and suppliers to shape ESG initiatives in the future.

Customer Welfare: Emphasis on product safety, transparency, and data privacy.

6.0 Ethical Governance

Code of Conduct: Strict ethical standards for directors and employees, emphasizing respect, excellence, collaboration, and integrity.

Conflict of Interest Management: Procedures to ensure unbiased decision-making.

Transparency and Risk Management: Inclusion of ESG performance in annual reporting (if any) and integration of ESG risks into the broader risk framework.

7.0 Policy Implementation and Review

- **Implementation:** Oversight by the Board, with the Head of Compliance managing execution. Aimed to provide ESG training to all stakeholders.
- **Review and Updates:** Annual review by the Board to ensure alignment with evolving regulations and best practices, with feedback incorporated for continuous improvement.

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